

**Annual EEO Public File Report**  
**(January 26, 2011 - January 25, 2012)**  
**WQBU-FM (Garden City, NY); WADO(AM) (NY, NY); WXNY-FM (NY, NY)**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: **WADO AM- New York, NY; WQBU-FM (Garden City, NY); WXNY-FM (NY, NY)** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning January 26, 2011 to and including January 25, 2012 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

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Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree
1	AE Positions	Employee & Industry Referral
2	National Sales Manager	Employee Referral
3	Sales Manager	Employee Referral
4	Program Director	Internal Promotion
5	On Air Talent	Employee & Industry Referral
6	General Manager	Sharp Search Recruitment

Total Number of Persons Interviewed During Applicable Period: 51

Appendix 2 to

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Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Local website (via CareerBuilder.Com) Univision Human Resources Glenpointe Centre West 500 Frank W. Burr Blvd 6 <sup>th</sup> Floor Teaneck, NJ 07666	8	ALL
B	NYMRAD 261 Madison Avenue 23 <sup>rd</sup> Floor New York, NY 10016 NYMRAD.ORG (646) 254-4493	0	ALL
C	Industry Referrals	5	ALL
D	Employee Referrals	20	ALL
E	Internal Postings Univision Radio 485 Madison Avenue 3 <sup>rd</sup> Floor New York, NY 10022	13	ALL
F	Connecticut School of Broadcasting Media Park, Birdseye Rd Farmington, CT 06032 Attn: Kevin Weiss (860) 232-9988 <a href="mailto:kdub@gocsb.com">kdub@gocsb.com</a>	0	ALL

G	New York Coalition of Professional Women in the Arts & Media, Inc PO Box 2537 Times Square Station New York, NY 10108 <a href="mailto:nycoalition@hotmail.com">nycoalition@hotmail.com</a>	0	ALL
H	Pace University 41 Park Row, 14 <sup>th</sup> Floor New York, NY 10038 (212) 346-1610 lburg@pace.edu	0	ALL
I	Account Temps 245 Park Avenue 25 <sup>th</sup> Floor New York, NY 10167 Contact: Angela Milano Angela.milano@accounttemps.com	0	ALL
J	NAB 1771 N Street, NW Washington, DC 20036 (202) 429-5497 careercenter@nab.org	0	ALL
K	St. Johns University Indra C. Choon 8000 Utopia Pkwy Queens, NY (718) 990-1321 careers@stjohns.edu	0	ALL
L	NYS Broadcasters Association 1805 Western Ave Albany, NY 12203 Joe Reilly (518) 456-8888 sandy@nysbroadcasters.org	0	ALL

M	CUNY Graduate School of Journalism 230 West 41 <sup>st</sup> Street New York, NY 10036 (646) 758-7732 Ellen Walterscheid Ellen.walterscheid@journalism.cuny.edu	0	ALL
N	Kingsborough Community College Anglea Kang (718) 368-5802 <a href="mailto:akang@kingsborough.edu">akang@kingsborough.edu</a> bmitra@kingsborough.edu	0	ALL
O	Borough of Manhattan, Community College Jessica Garcia (212) 220-8170 careers@bmcc.cuny.edu	0	ALL
R *	Dominican's Women's Development Center 519 W. 189 <sup>th</sup> St New York, NY 10040 (212) 994-6060	0	ALL
S	IHire Broadcasting.Com 345 North Hetzler St Angola, IN 46703 (877) 798-4854	1	On Air Talent
T	Sharp Search PO Box 788 Westbury, NY 11590 Don Levine (516) 334-1120	4	General Manager

\*Indicates sources, if any, that have requested notification of job openings.

Appendix 3 to

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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by  
[**WQBU-FM (Garden City, NY); WADO-(AM) (NY, NY); WXNY-FM (NY, NY)**]

Station(s) Comprising Station Employment Unit: **WADO, WQBU, WXNY**

Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

**SCHOLARSHIP PROGRAMS:**

Participated in Ronald McDonald's H.A.C.E.R. scholarship program during 2011. The program was promoted through public service announcements on WADO, WQBU and WXNY. In addition, WADO's On-Air Personality, Ino Gomez, was the spokesperson for the event. With the HACER scholarship we distributed applications and performed interviews. Ino Gomez was part of the selection committee.

Participated in Carolina Rice scholarship program. Univision Radio promoted the availability of this scholarship through promotional spots On WADO, WQBU, WXNY. We mailed out entry forms to qualified participants. 5 winners of the scholarship were invited for an on-air interview.

**CAREER DAY/ MENTORING**

Career Day at Joseph Pulitzer IS 145Q, Jackson Heights, Queens on April 29, 2011.  
Attended by Alexandra Mateo, Account Executive for Radio New York.

Career Day at St. Thomas Aquinas College, Sparkill, NY on May 7, 2011 Attended by On Air Talent, Ino Gomez, of WADO-AM.

**CAREER FAIRS:**

(A) On March 23, 2011, News Director for WADO-AM, Nomar Vizcarrondo, and Univision Radio New York Sales Manager, Karima Khawja, participated in Monroe College's Career Fair in Bronx, NY.

(B) On November 18, 2011, Nomar Vizcarrondo, News Director for WADO-AM participated in NYMRAD's "*IRTS Minority Career Workshop*".

**POSTING WITH JOB BANK:**

The employment unit listed full time job openings during the reporting period with job banks of media trade groups with broad based membership including women and minorities: New York State Broadcasters Association, National Association of Broadcasters and New York Market Radio.

